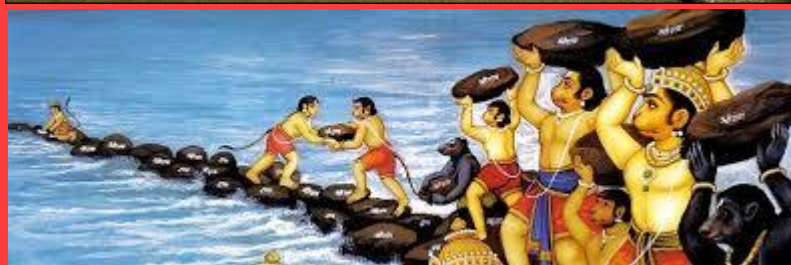


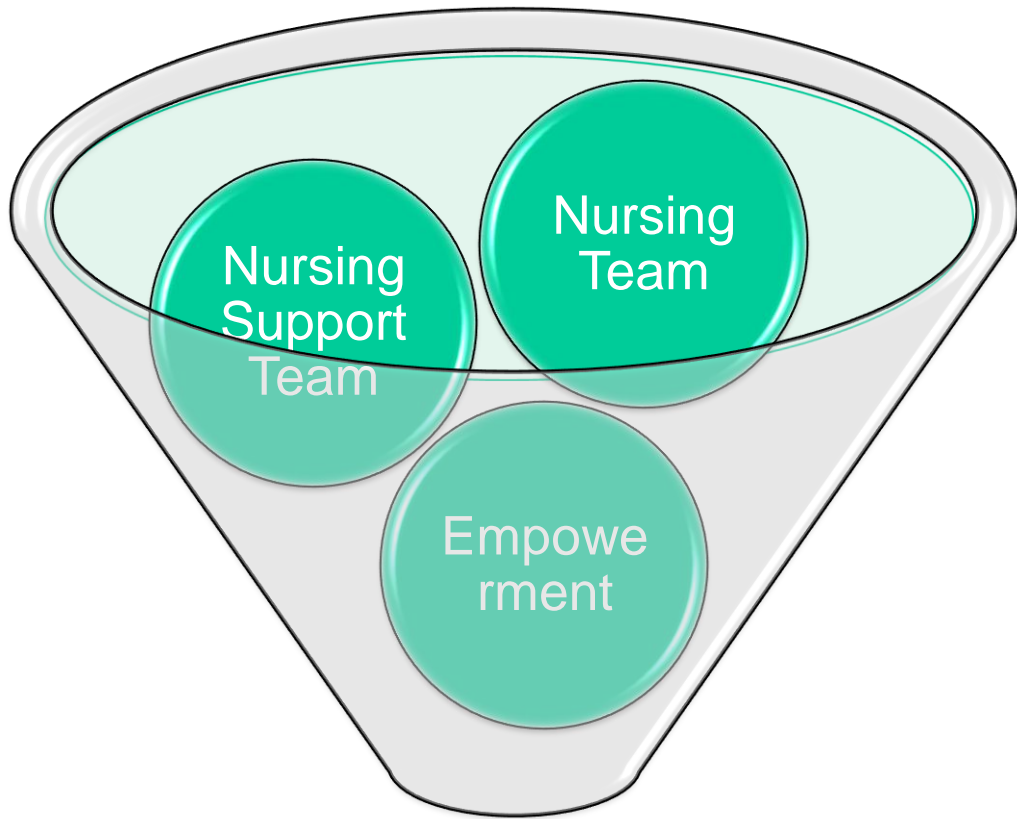
What is common here?





Empowerment & Team- Work

*The Secret that makes common
people achieve uncommon
Result*



Patient Safety



All efforts taken must drive patient centricity.

Reduce errors & ensure infection control practices

Empowerment



In the
Interest of
Patient



Learning
from
experience



Expressing
correctly



Striving for Self-
improvement



**No one can empower you
but – YOU – and once you
have empowered yourself...**

**No one can
take that
power away.**



A Common Incident



- A junior nurse can stop a senior nurse or a doctor from cannulating more than 2 times.
- It just takes courage to speak for the patient

Teamwork -What is Expected



Pharmacist



Lab

**Support
Services**



**Information
Technology**



**Policy
Makers**



**Doctor Nurse
Therapists
(Providing direct care
to the patient)**



Patient

When something Goes Wrong



Pharmacist



Lab

Support
Services



Information
Technology



Policy
Makers



Doctor Nurse
Therapists
(Providing direct care
to the patient)



Patient



The MOST IMPORTANT person in health-care is the one sitting at the bottom of the organizational chart giving direct care to the patient. All others are supporting them to give great care

Threats to Empowerment & Team Work

- Pre-conception among other HCW that nurses would not know, that they are not important opinion makers in the organization.

Public Perception

Perception Gap in Nursing

- Gap among work force & administrators about the perception of empowerment & Team Work

- Senior Nurses perception that no one knows better than me
- “I suffered so much; how can you have a gala time”
- In times of need nurses give up under authoritarian pressure

Seniority Ego

Clinician preferences

- Two clinicians in the same field expect different ways of working by nurses.

Participating in Strike is not Empowerment or Team Work



The greatest danger *man kind* faces is not from the bad forces per se ... *but* ... from those apparently good men, who collaborate with the bad knowingly or unknowingly !

Venkatesan sangareddi MD



If I am doing whatever
is best for my patient,
then I am doing what is
best for me and for
our healthcare
system.

-Kelly Taylor, Mercy
Clinics

THANK YOU...

